At Lunnon Metals our safety vision is for everybody to go home safe and healthy every day. We are committed to providing a work environment where everyone can actively participate in the achievement of this vision.

Our people are valued and we are committed to ensuring the health (both physical and mental) and safety of all of our people.

We will embed and sustain a culture where all employees and contract partners understand that everyone is accountable and responsible for their own health, safety, and wellbeing and of others.

To achieve this we will:

- Build a strong, supportive safety and health culture based upon visible leadership, consultation and engagement with our personnel;
- Ensure that our people are skilled in hazard identification, risk assessment and risk management, and can apply these skills in the field to protect themselves and their workmates consistently;
- Use our Mine Safety Management and assurance systems to provide the right standards, training, equipment and tools for people to work safely;
- Actively seek out opportunities for continual improvement through innovation and consultation;
- Ensure employees, contract partners and visitors are provided with the information, instruction, training and supervision necessary to ensure their own health and safety and of those around them;
- Comply with or exceed all relevant legislation, applicable standards and guidelines, and all relevant policies and procedures; and
- Strive to continually improve our health and safety performance.

Document Control

Version Number	Revision Date	Document Owner	Document Approver
Version 2.0	05 May 2024	Manager – ESG	Executive Management
Version 2.1	22 Sept 2026	Manager – ESG /MD	Board