



Statement of Values and Purpose

“Becoming a key player in the heart of the Kambalda nickel district”

Our Purpose

Our purpose is to be successful. Success to us means to grow the portfolio of nickel metal under ownership in sufficient quantity to enable the Company to be a key player in the Kambalda nickel district and the associated resurgence of the nickel sector in Western Australia – benefiting our shareholders, the community we work in and the environment around us.

Our Values

In dealing with Lunnon Metals, our stakeholders will find a company that operates openly, safely, efficiently and effectively.

- **People** - we realise that our people are our business and through creating a culture of diversity, positivity and developing dedicated employees with the desire to succeed, we will stand out and rise above our competitors; an organisation who everybody wants to work for and that other companies want to work with.
- **Vision** - we have a vision of a safe, incident free workplace built on the success of our Safety, Training and Environmental Management System, created by us for us and our people.
- **Partnering** - we regard ourselves as partners with our Clients, our Employees, our Community and our Environment and we hereby undertake to support, protect and encourage healthy growth for all of these most important partners.
- **Commitment** - we will commit in all that we do, work will be conducted with minimal delay and there will be no effort that is too great as we endeavour to run our business aligned with these Values.